

Updated AUG 18, 2020

BUDGET PLANNING ASSUMPTIONS

FY 2020-21

**BUDGET ADMINISTRATION & OPERATIONS
SAN FRANCISCO STATE UNIVERSITY**

PLANNING PARAMETERS

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Planning Parameters	Description	Amounts (if known)	Other information/Resources
ENROLLMENT			
University Enrollment/FTEs Planned Target	<p>CSU the enrollment FTE target for FY20-21 is assumed to be flat enrollment target or no FTE growth.</p> <p>Governor’s proposed January Budget Summary and details can be found under the Department of Finance website.</p>	<p>University Projected headcount</p> <ul style="list-style-type: none"> - SU20: 6,012 - FA20: 26,603 - SP21: 25,611 <p>University planned target = 22,124 FTEs</p> <p>Historically, waivers were between 5% - 7%. The estimate is based on individual campus circumstances and other factors, and involve many variables and attempt to account for uncertainties. Actual performance results may differ from the projections in this planning assumption.</p>	<p>Coded Memo (N/A)</p> <p>2020-21 CSU Operating Budget Request</p>
Tuition Fee Increase	<p>There is no public announcement about the system wide tuition fee increase from the CSU Board of Trustees for the 2020-21 academic year. The tuition fee rate is assumed to be the same rate as 2019-20 academic year as of now.</p>		<p>Fee Information</p>

Planning Parameters	Description	Amounts (if known)		Other information/Resources
REVENUE ASSUMPTIONS				
Summer 2020 – State University Fee (SUF)	No Change	<u>Summer 2019</u> Actual SUF collected = \$13M	<u>Summer 2020</u> Projection = \$13.2M	Fee Information
Fall 2020 – State University Fee (SUF)	No Change	<u>Fall 2019</u> Actual SUF collected = \$78M	<u>Fall 2020</u> Projection = \$70.8M	Fee Information
Spring 2021 – State University Fee (SUF)	No Change	<u>Spring 2020</u> Projected actual SUF collected = \$71.7M As of 04-13-2020	<u>Spring 2021</u> Projection = \$68.1M	Fee Information

Non-resident Tuition Fee	No Change	<u>2019-20</u> Actual collected = \$16.6M as of 04-13-20	<u>2020-21</u> Projection = \$16.5M	Fee Information
Graduate Business Professional Program Fee	No Change	<u>2019-20</u> Actual collected = \$803K as of 04-13-20	<u>2020-21</u> Projection = \$800K	Fee Information
Higher Education Price Index (HEPI) and mandatory local fee rate projections	<p>The HEPI shows that inflation for U.S. colleges and universities rose 2.6 percent in fiscal year 2019. It declined compared to prior FY's 2.8 rate but higher than the average of 2.4 percent for the preceding five fiscal years.</p> <p>According to the 2020-21 Budget: California's Fiscal Outlook report, the forecast expects continued growth of the U.S. economy, although with some slowing pace in the coming years. The growth will be tempered by slower job growth and modest weakness in housing sector. The State displays the economic outlook under two different scenarios and assuming current law and policies stay the same. The first scenario assumes continuing economic growth and the second assumes a "moderate" recession beginning in 2020-21. If the economy continues to grow, the GF surplus would average around \$4.5 billion each year, declining over time. In the recession scenario, as shown on the right side, the state has enough reserves to cover its deficits over the outlook period.</p> <p>average inflation for U.S. colleges and universities for the last five fiscal year (FY2014 – FY2018) = 2.6%</p>			Higher-Education-Price-Index The 2020-21 Budget: California Outlook

Student Service Fee (Local Fees)	Recreation & Wellness Center will enhance student life's social environment through programs provided through the newly constructed Mashouf Wellness Center and current Campus Recreation Department.	<u>2019-20:</u> \$75/student in Summer \$163/student in Fall \$163/student in Spring	<u>2020-21:</u> \$79/student in Summer \$169/student in Fall \$169/student in Spring	Fee Information Mashouf Wellness Center
	Student Body Center	<u>2019-20</u> \$38/student in Summer \$82/student in Fall \$82/student in Spring	<u>2020-21</u> \$38/student in Summer \$82/student in Fall \$82/student in Spring	Fee Information
	Student Body Association	<u>2019-20</u> \$25/student in Summer \$54/student in Fall \$54/student in Spring	<u>2020-21</u> \$25/student in Summer \$54/student in Fall \$54/student in Spring	Fee Information

	Student Health Services	<u>2019-20</u> \$73/student in Summer \$157/student in Fall \$157student in Spring	<u>2020-21</u> \$73/student in Summer \$224/student in Fall \$224/student in Spring	Fee Information
	Instructionally Related Activities (IRA – General)	<u>2019-20</u> \$5/student in Summer \$50/student in Fall \$50/student in Spring	<u>2020-21</u> \$5/student in Summer \$50/student in Fall \$50/student in Spring	Fee Information
	Instructionally Related Activities (IRA – Athletics)	<u>2019-20</u> \$4/student in Summer \$68/student in Fall \$68/student in Spring	<u>2020-21</u> \$4/student in Summer \$58/student in Fall \$58/student in Spring	Fee Information

Health Facilities	<u>2019-20</u> \$0/student in Summer \$3/student in Fall \$3/student Spring	<u>2020-21</u> \$0/student in Summer \$18/student in Fall \$18/student Spring	Fee Information
Campus Service Card	<u>2019-20</u> \$2/student in Summer \$2/student in Fall \$2/student Spring	<u>2020-21</u> \$2/student Summer \$2/student in Fall \$2/student in Spring	Fee Information
Gator Pass	<u>2019-20</u> \$0/student in Summer \$180/student in Fall \$180/student Spring	<u>2020-21</u> \$0/student in Summer \$0/student in Fall \$0/student in Spring	Fee Information
Student Involvement and Representation (SIRF) <i>Optional</i>	<u>2019-20</u> \$0/student in Summer \$2/student in Fall \$2/student in Spring	<u>2020-21</u> \$0/student in Summer \$2/student in Fall \$2/student in Spring	Fee Information

Housing, Dining & Conference Services (HDCS)	Student Housing, Dining & Conference services	<p>Student Housing Program: Room rate: 4%-5% room rate increase compared to last year's rates. Activity fee:</p> <ul style="list-style-type: none"> - Application Fee \$30 - Activity Fee \$40 <p>Security deposits: \$230</p> <p>Dining Services Program: Meal Plans: approved increase at a rate of \$ 4% across the five meal plan options that will be offered to the students during FY20-21.</p>		<p>FY2019-20 Fee Schedule</p> <p>Spring 2020 Fee Schedule</p> <p>Please contact Housing, Dining & Conference Services for more information</p>
State Support	The allocation will be used to support mandatory cost.	FY19-20 the University received state support of \$198M	FY20-21 pending	Coded Memo

Planning Parameters	Description	Amounts (if known)	Other information/Resources
FIXED COSTS			
Employee Benefits	Based on benefit rates and varies by member category	<p><u>2019-20 Approved</u> The retirement rates range from 30.97% to 57.81% of salary.</p> <p><u>2020-21 Projection</u> The retirement rates range from 32.2 to 58.8 of salary. The rate may be available in April/May 2020 based on last year issuance</p> <p>Health Care Premium increases by 4.5%.</p> <p>OASDI = 6.20% Medicare = 1.45%</p> <p>Employer contribution rates for health and dental tend to increase each year effective in the month of December. So, units should project 7 months at the new level.</p>	<p>2019-20 Benefit Rates</p> <p>2020-21 Benefit Rates Projection provided by the CalPERS Actuarial Office, CalPERS Finance and Administration Committee</p> <p>Health Care Premium Increase</p> <p>Social Security Program Rates & Limits</p>
General Salary Increase (GSI) / Proactive Management Initiated IRPs	Annual salary increases for staff employees/faculty and proactive management initiated In-Range Progressions (IRPs)	<p>FY 20-21 No bargaining agreements finalized. Please refer to the current bargaining agreements from CSU Labor and Employee Relations for more information.</p> <p>Contact Human Resources for further information (ask for Talent Management & Compensation Solutions)</p>	<p>Salary Schedule</p> <p>Tentative Agreements</p> <p>Current Bargaining Agreements</p>

<p>Minimum Wage Increases</p>	<p>According to the City of San Francisco’s minimum wage increases phased in over the next few years.</p> <p>(Academic Senate has agreed to support the minimum wage in the city of San Francisco, rather than the California minimum wage for all student employees at SF State, regardless of the funding source)</p>	<p>On July 1, 2019, the San Francisco minimum wage rate will increase to \$15.59 per hour. On July 1, 2019 and each year thereafter, the minimum wage rate will be adjusted based on the annual increase in the Consumer Price Index.</p> <p>In January 2020, the California minimum wage will increase from \$12/hour to \$13/Hour. The California minimum wage increases in increments of \$1 in each subsequent year until it reaches \$15/hour in January 2022.</p>	<p>City of San Francisco Minimum-Wage-Ordinance</p> <p>In Supporting of Honoring City of San Francisco Minimum Wage</p> <p>California Minimum Wage Rate 2017-2023</p> <p>Payroll Representatives</p>
<p>Utilities</p>	<p>Based on campus commodity providers.</p>	<p><u>2020-21 Utilities Cost Forecast:</u></p> <p>Water –9% increase in projected cost</p> <p>Sewage – 10% increase in projected cost</p> <p>Recology – 5% increase in cost (subject to revision)</p> <p>Gas – 6% increase in projected cost</p> <p>Electricity – 6% increase in projected cost</p>	<p>Proposed FYE 2019-2022 Water & Sewer Rates from the San Francisco Public Utilities Commission (SFPUC)</p> <p>Please contact the Office of Sustainability for additional request for information.</p>

Risk Pool	California State University Risk Management Authority (CSURMA) was formed by CSU and provides several risk management programs such as Pooled Liability Programs, Pooled Worker’s Compensation Program, IDL/NDI/UI Program, Property Program, Foreign Travel, Study Abroad, Special Event and other insurance programs.		FY 2019/20	FY 2020/21 Pending Approval	Contact Enterprise Risk Management for more information FY 2019/20 CSURMA Premium
		Liability	0.30%	0.40%	
		Workers’ Comp	1.10%	1.07%	
		IDL / NDI / UI	0.49%	0.40%	
		Property	TIV = 0.050205895	Pending	
		AIME	100% to Athletics	100% to Athletics	
		Automobile Liability	\$201.27/ vehicle	\$201.27/ vehicle	
		Reference: ICSUAM Section 3552.0			
Centrally Paid Cost	2020-21 Centrally Paid Cost (CO)	The largest costs passed down to the campuses are health and dental benefits for retired annuitants related to special funds. In addition, this year’s costs also include a portion of the Pension Loan repayment for SB 84.	Coded Memo: FS2020-02 20-21 Centrally Paid Cost Schedules Pension Loan Repayment Allocation		
Cost Allocation	2020-21 CAP plan	Using FY2019-20 CAP with consideration of GSI	2019-20 – Cost Allocation		