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**Budget Administration & Operations**

**San Francisco State University**

Budget Planning Assumptions

FY 2024

This publication can be found at: <https://budget.sfsu.edu/budget-process-operating-budget>

The Budget Planning Assumptions Fiscal Year 2022 is developed by San Francisco State University Budget Administration and Operations

**PLANNING PARAMETERS**

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| **Planning Parameters** | **Description** | **Amounts (if known)** | **Other information/Resources** |
| **ENROLLMENT** | | | | |
| **University Enrollment/FTEs Planned Target** | SFSU the enrollment FTE projects for FY24-25, is assumed to be a decline 23% to FY23-24 CO target, or 20.6% to the revised FY24-25 CO Target.  Governor’s proposed January Budget Summary and details can be found on the Department of Finance website. | University Projected headcount: Pending Approval   |  |  | | --- | --- | | SU24 | 6,918 | | FA24 | 22,894 | | SP25 | 21,509 |   University planned target (FTEs): Pending Approval   |  |  | | --- | --- | |  | -20.6% | | Target | 18,932 |   Historically, waivers were between 5% - 7%. The estimate is based on individual campus circumstances and other factors and involves many variables and attempts to account for uncertainties. Therefore, actual performance results may differ from the projections in this planning assumption. | [Coded Memo](https://www.calstate.edu/csu-system/about-the-csu/budget/Pages/coded-memos.aspx)  [2024-25 CSU Operating Budget Request](https://www.calstate.edu/csu-system/about-the-csu/budget)  [Governor’s Proposed Budget (January)](https://www.ebudget.ca.gov/) |
| **Tuition Fee Increase** | The California State University (CSU) Board of Trustees has approved a multy-year tuition proposal that will increase tuition by 6% per year for five years beginning in the 2024-25 academic year starting with the fall 2024 semester. The tuition proposal will sunset at the end of 2028-29. Summer rates would increase beginning with the summer 2025. | | [Fee Information](https://bursar.sfsu.edu/students/upcoming-academic-year)  [Multi-Year Tuition Increase](https://www.calstate.edu/attend/paying-for-college/tuition-increase/Pages/default.aspx) |

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| **Planning Parameters** | **Description** | **Amounts (if known)** | | | **Other information/Resources** |
| **REVENUE ASSUMPTIONS** | | | | | |
| **Summer 2024 – State University Fee (SUF)** | No Change | **Summer 2023**  Actual SUF collected = $14.6M | | **Summer 2024**  Projection = pending | [Fee Information](https://bursar.sfsu.edu/students/upcoming-academic-year) |
| **Fall 2024 – State University Fee (SUF)** | 6% Increase | **Fall 2023**  Actual SUF collected = $63.6M | | **Fall 2024**  Projection = pending | [Fee Information](https://bursar.sfsu.edu/students/upcoming-academic-year) |
| **Spring 2025 – State University Fee (SUF)** | 6% Increase | **Spring 2023**  Actual SUF collected = $55.7M  As of 01-18-2024 | | **Spring 2024**  Projection = pending | [Fee Information](https://bursar.sfsu.edu/students/upcoming-academic-year) |
| **Non-resident Tuition Fee** | 6% Increase | **2023-24**  Actual collected = $12.2M as of 01-18-2024 | | **2024-25**  Projection = pending | [Fee Information](https://bursar.sfsu.edu/students/upcoming-academic-year) |
| **Graduate Business Professional Program Fee** | 6% Increase | **2023-24**  Actual collected = $907K as of 01-18-2024 | | **2024-25**  Projection = pending | [Fee Information](https://bursar.sfsu.edu/students/upcoming-academic-year) |
| **Higher Education Price Index (HEPI) and mandatory local fee rate projections** | The HEPI shows that inflation for U.S. colleges and universities rises 4.0% in the fiscal year 2023, falling from 5.2% in fiscal year 2022 (and 2.7 percent in FY2021), but still more than double the fiscal year 2020 rate of 1.9%.  According to the 2024-25 Budget: California’s Fiscal Outlook report, the State faces $68 billion deficit, largely impacted by the result of a severe revenue decline, with total income tax collection down 25 percent in 2022-23. In addition to the $68 billion budget problem that identified by LAO for 2024-25, the State faces annual operating deficits of around $30 billion per year. These operating deficits represent additional budgeted problems that Legislature would need to address in the coming years. While addressing a deficit of $68 billion will be challenging, the Legislature has a number of options available to do so by tapping into reserves to help address the budget problem (assuming a budget emergency is declared), reduce Proposition 98 spending by lower school spending to the constitutional minimum allowed under Prop 98, reduce other one-time spending, and identify other solution through revenue solutions, loans from special funds, and ongoing spending reductions, ect. Given the scale of the budgeted problems, the LAO suggest the Legislature to immediately begin evaluating past spending to find monies that have been committed but not yet distributed, so these could be pulled back to help address the budget problem. The LAO also suggests Legislature exercsises some caution when deploying tools like reserves and cost shifts. The State’reserves - ~$24 billion – are unlikely to be sufficient to address the State’s multiyear deficits. These deficits likely require ongoing spending reductions, revenue increases, or both, so a substantial portion of reserves could be preserved to provide a helpful cushion in light of the anticipated shortfalls that lie ahead.  The average inflation for U.S. colleges and universities for the last five fiscal years (FY2019 – FY2023) = 3.4% | | | | [Higher-Education-Price-Index](https://www.commonfund.org/research-center/press-releases/2023-higher-education-price-index-hepi-report-released)  [The 2024-25 Budget: California Outlook](https://lao.ca.gov/Budget?year=2024&subjectArea=outlook) |
| **Student Service Fee (Local Fees)** | Recreation & Wellness Center will enhance student life’s social environment through programs provided through the newly constructed Mashouf Wellness Center and current Campus Recreation Department. | **2023-24**  $85/student in Summer  $178/student in Fall  $178/student in Spring | | **2024-25:**  $87/student in Summer  $181/student in Fall  $181/student in Spring | [Fee Information](https://bursar.sfsu.edu/students/upcoming-academic-year) |
| Student Body Center | **2023-24**  $38/student in Summer  $82/student in Fall  $82/student in Spring | | **2024-25**  $38/student in Summer  $82/student in Fall  $82/student in Spring | [Fee Information](https://bursar.sfsu.edu/students/upcoming-academic-year) |
| Student Body Association | **2023-24**  $25/student in Summer  $54/student in Fall  $54/student in Spring | | **2024-25**  $25/student in Summer  $54/student in Fall  $54/student in Spring | [Fee Information](https://bursar.sfsu.edu/students/upcoming-academic-year) |
| Student Health Services | **2023-24**  $73/student in Summer  $261/student in Fall  $261/student in Spring | | **2024-25**  $73/student in Summer  $276/student in Fall  $276/student in Spring | [Fee Information](https://bursar.sfsu.edu/students/upcoming-academic-year) |
| Instructionally Related Activities (IRA – General) | **2023-24**  $5/student in Summer  $50/student in Fall  $50/student in Spring | | **2024-25**  $5/student in Summer  $50/student in Fall  $50/student in Spring | [Fee Information](https://bursar.sfsu.edu/students/upcoming-academic-year) |
| Instructionally Related Activities (IRA – Athletics and Recreational Sports) | **2023-24**  $4/student in Summer  $68/student in Fall  $68/student in Spring | | **2024-25**  $4/student in Summer  $68/student in Fall  $68/student in Spring | [Fee Information](https://bursar.sfsu.edu/students/upcoming-academic-year) |
| Health Facilities | **2023-24**  $0/student in Summer  $36/student in Fall  $36/student Spring | | **2024-25**  $0/student in Summer  $38/student in Fall  $38/student Spring | [Fee Information](https://bursar.sfsu.edu/students/upcoming-academic-year) |
| Campus Service Card | **2023-24**  $2/student in Summer  $2/student in Fall  $2/student Spring | | **2024-25**  $2/student Summer  $2/student in Fall  $2/student in Spring | [Fee Information](https://bursar.sfsu.edu/students/upcoming-academic-year) |
| Gator Pass | **2023-24**  $0/student in Summer  $40/student in Fall  $40/student Spring | | **2024-25**  $0/student in Summer  $40/student in Fall  $40/student in Spring | [Fee Information](https://bursar.sfsu.edu/students/upcoming-academic-year) |
| Student Involvement and Representation (SIRF)  ***Optional*** | **2023-24**  $0/student in Summer  $2/student in Fall  $2/student in Spring | | **2024-25**  $0/student in Summer  $2/student in Fall  $2/student in Spring | [Fee Information](https://bursar.sfsu.edu/students/upcoming-academic-year) |
| **Housing, Dining & Conference Services (HDCS)** | Student Housing, Dining & Conference Services (pending) | **Student Housing Program:**  **Room rate:** no increase for FY24-25  **Administrative & Additional Fees: (pending)**   |  |  | | --- | --- | | Application Fee | $30 | | Activity Fee (Fall) | $25 | | Activity Fee (Spring) | $25 | | Activity Fee (Summer) | $20 | | Late Installment Payment Fee | $50 | | Parking Fee | $400 | | Cleaning Fee | $500 | | Room Change Fee | $50 |   **Dining Services Program:**  **Meal Plans:** no increase for FY24-25 | | | [Manzanita Square (M.)](https://www.americancampus.com/student-apartments/ca/san-francisco/manzanita-square)  [2024-25 Housing and Meal Plan Fees](https://housing.sfsu.edu/housing-fees)  [Employee & Family Housing](https://efh.sfsu.edu/)  Please contact [Housing, Dining& Conference Services](https://housing.sfsu.edu/about) for more information |
| **State Support** | The allocation will be used to support mandatory costs. | **FY23-24** the University received state support of $233M | **FY24-25** Pending  The University received state support of $M | | [Coded Memo](https://www2.calstate.edu/csu-system/about-the-csu/budget/Pages/coded-memos.aspx) |

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| **FIXED COSTS** | | | | | | | |
|  | | | | | | | |
| **Employee Benefits** | Based on benefit rates and varies by member category | **2023-24 Approved**  The retirement contribution rates range from 32% to 50% of salary.  **2024-25 Projection (pending):**  Calper employer-paid retirement rates are expected to stay relatively the same as 2023-24. The projected retirement contribution rates range from 32% to 50%. Rates will be finalized in late June/early July 2024.  Health Care Premium increases by 8%.  OASDI = 6.20%  Medicare = 1.45%  Employer contribution rates for health and dental tend to increase each year, effective in January. So, units should project six months at the new level. | | | [2022-23 Benefit Rates](\\\\s.sfsu.edu\\BUDGET\\Budget\\Budget\\Budget Administration\\Annual Planning Budget\\APB23-24\\Budget Planning Assumption\\Circular Letter 200-044-22.pdf)  2023-24 Benefit Rates Projection provided by the CalPERS Actuarial Office, CalPERS Finance and Administration Committee  (pending)  [Health Care Premium Increase](https://www.calstate.edu/csu-system/about-the-csu/budget/2023-24-operating-budget/compensation-and-retirement/Pages/health-care-premium-increase.aspx)  [Social Security Program Rates & Limits](https://www.ssa.gov/policy/docs/quickfacts/prog_highlights/RatesLimits2020.html) | |
| **General Salary Increase (GSI) / Proactive Management Initiated IRPs** | Annual salary increases for staff employees/faculty and proactive management initiated In-Range Progressions (IRPs) | **FY23-24**: Unit CSUEU, CFA, APC, TEAM SUPA, received GSI, effective July 1, 2023.  Please refer to the current bargaining agreements from CSU Labor and Employee Relations for more information.  Contact [Human Resources](http://hr.sfsu.edu/) for further information (ask for Talent Management & Compensation Solutions) | | | [Salary Schedule](https://www.calstate.edu/csu-system/careers/compensation/Pages/salary-schedule.aspx)  [Tentative Agreements](https://www2.calstate.edu/csu-system/faculty-staff/labor-and-employee-relations/Pages/tentative-agreements.aspx)  [Current Bargaining Agreements](https://www2.calstate.edu/csu-system/faculty-staff/labor-and-employee-relations/Pages/default.aspx/bargaining-updates/) | |
| **Minimum Wage Increases** | According to the City of San Francisco, ’s minimum wage increases phased over the next few years. | On July 1, 2023, the San Francisco minimum wage rate will increase to $18.07. The minimum wage rate will be adjusted based on the annual increase in the Consumer Price Index.  In January 2024, the California minimum wage will increase from $16/Hour. | | | [City of San Francisco Minimum-Wage-Ordinance](https://sf.gov/information/understanding-minimum-wage-ordinance" \l ":~:text=and%20temporary%20employees.-,Employees%20performing%20work%20in%20San%20Francisco%2C%20including%20part%2Dtime%20and,is%20based%20on%20Section%2012R.)  [City & County of San Francisco Minimum Wage](https://sf.gov/sites/default/files/2023-02/July2023%20Minimum%20Wage%20Poster.pdf)  [California Minimum Wage Rate 2017-2023](https://www.dir.ca.gov/dlse/faq_minimumwage.htm)  [HR Payroll Representatives](https://hr.sfsu.edu/payroll-representatives) | |
| **Utilities** | Based on campus commodity providers. | |  |  |  | | --- | --- | --- | | **Utilities** | **FY23-24** | **FY24-25 (pending)** | | Water | 8.3% | 10.0% | | Sewage | 8.3% | 10.0% | | Recology | 8.9% | 10.0% | | Gas | 5.0% | 10.0% | | Electricity | 9.0% | 20.0% | | | | [Proposed FY 2022-2023 Water & Sewer Rates](http://sfwater.org/modules/showdocument.aspx?documentid=11850) from the San Francisco Public Utilities Commission (SFPUC)  Please contact the [Office of Sustainability](https://sustain.sfsu.edu/) for an additional request for information. | |
| **Risk Pool** | California State University Risk Management Authority (CSURMA) was formed by CSU and provides several risk management programs such as Pooled Liability Programs, Pooled Worker’s Compensation Program, IDL/NDI/UI Program, Property Program, Foreign Travel, Study Abroad, Special Event, and other insurance programs. |  | **FY23-24** | **FY24-25**  **(Pending)** | Contact [Enterprise Risk Management](http://erm.sfsu.edu/) for more information  [FY2024-25 Risk Pool Forecast](https://budget.sfsu.edu/budget-process-cost-recovery) |
|  |  | Liability | 0.80% | 0.90% |  |
|  |  | Workers’ Comp | 1.15% | 1.16% |  |
|  |  | IDL / NDI / UI | 0.62% | 0.63% |  |
|  |  | Property Rate | 0.1334 | 0.1744 |  |
|  |  | AIME | 100% to Athletics | 100% to Athletics |  |
|  |  | Automobile Liability | $370/vehicle | $370/vehicle |  |
|  |  | Reference: ICSUAM Section 3552.00 | | |  | |
| **Centrally Paid Cost** | 2024-25 Centrally Paid Cost  (CO) | The highest costs passed down to the campuses are health and dental benefits for retired annuitants related to special funds. | | | [Financial Services Memos](https://www.calstate.edu/csu-system/administration/codedmemos/Pages/financial-services-coded-memos.aspx) | |
| **Cost Allocation** | 2024-25 CAP plan | Using FY2023-24 CAP | | | [Cost Allocation](https://budget.sfsu.edu/node/20/) | |